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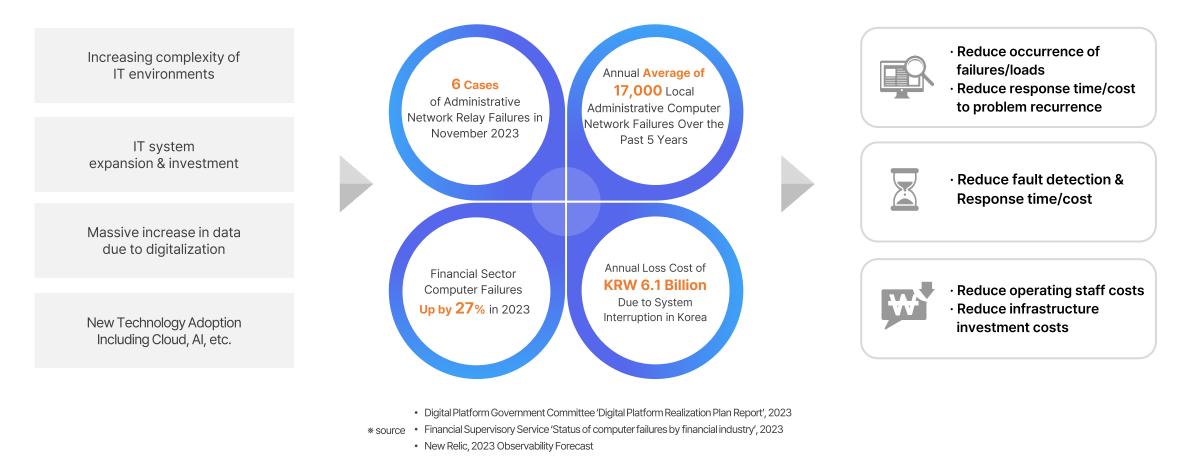
- Prologue & Key Highlights
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Why is IT System Performance Monitoring Important?

Prologue

" IT systems define the success or failure of customer and public services."

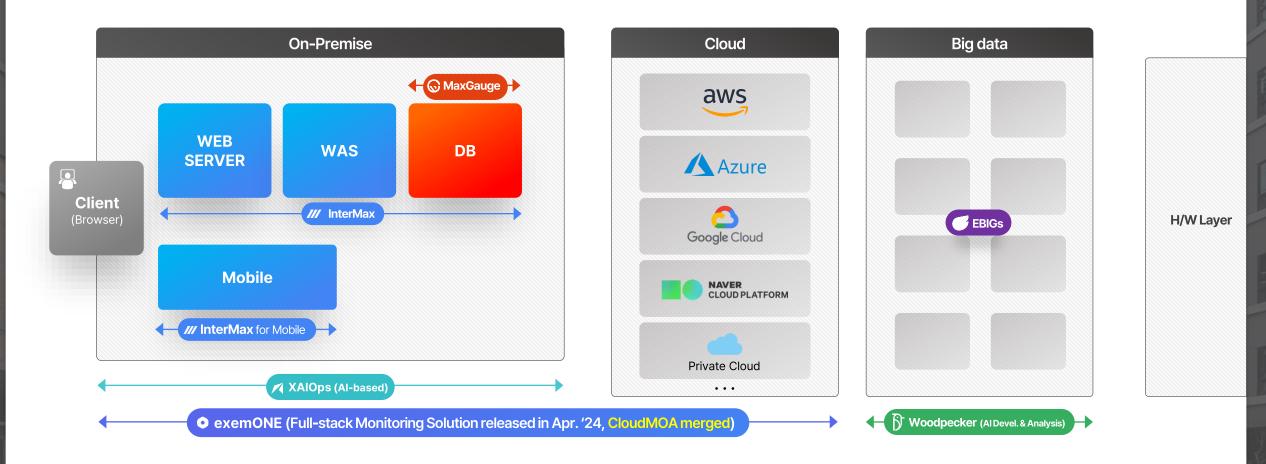
"Now, Integrated Monitoring of IT Systems Is Essential."





Prologue

Enhancing IT Operation Efficiency with **Comprehensive Approach to Observability**.



Key Highlights

Key Highlights

Financial Results	 '24 4Q Con.: Revenue 26.4B won(YoY +23%), Income from Operations 10.9B won(YoY +106%), Net Income 11.3B won(YoY +235%) '24 Con.: Revenue 61.2B won(YoY +14%), Income from Operations 8.8B won(YoY +80%), Net Income 10.8B won(YoY +3%) > Biggest Revenue ever, 43% of Revenue focus on 4Q. Operations Margin 14% (YoY +5%pt) Sep.: Revenue 46.4B won(YoY+5.9B, +15%), Income from Operations 6.0B won, Net Income 8.1B won Sinsiway : Revenue 11.8B won(YoY+1.4B, +13%), Income from Operations 2.4B won, Net Income 2.5B won Japan-China-USA : Revenue 3.9B won(YoY -2.3B), Income from Operations 0.6B won, Net Income 0.5B won Seg. YoY(₩) : DBPM +1.0B(+4%), APM +3.2B(+46%), Full-stack +1.8B(First year revenue), Big Data -0.2B(-3%), Cloud Monitoring +0.3B, AlOps -0.5B(-30%), DB sec. +1.2B(+12%) Cost of revenue & Operating Expenses YoY(₩) : +3.4B (+7%) → SBC yoy+1.0B, Personnel costs increase due to Employment, Investment in R&D etc.
Cash Cow	 DBPM Customer Lock-in Korea's Large Corporations, Banks are the main lock-in customers. The share of Lock-in sales in DBPM seg. is 28~42%, DBPM MA revenue FY20~24 CAGR 10%, Korea DBPM Market Share 55% (Rank 1)
DBPM / APM	 End-to-End APM As a new APM standard, we provide End-to-End(E2E) APM rather than conventional WAS-centric APM, Continuously winning back customers from competitors. APM sales have recovered due to the expansion of the domestic APM market in 2024.
New Tech	 Leveraging Big Data System Construction Expertise for Follow-up Opportunities 2025 Seoul City Big Data Platform Maintenance Project (#2.8B, '24.01~12) after completion of the '2024 Seoul City Bigdata Platform Construction Project'. Also, Bigdata Services PJs at the Jeju State Agricultural Research & Extension Services, and Korea Environment Corporation expected completed in 1H. Targeting Big Data Construction PJ at KSS Line Ltd. Following Big Data Consulting (24.09~12)
Segment	 Expansion of EBIGs Sales Acquired a large medical foundation, shipbuilding company, the Jeju State Agricultural Research & Extension Services, large public corporations in 2024, and Achieved SW addition to existing customer which is affiliate of SK Group in 2024.
Big Data / AlOps	• New Big Data SW Launches Packaged EBIGs and Naver HyperCLOVA X (selected as a NCloud MSP), Al and ML Platform 'Woodpecker' Launched ('24.12) + LLOps Function ('25)
Hybrid Cloud Full-stack Monitoring exemONE	 Adding XAIOps Customer References Completion of providing XAIOps to the Big card company in 2024 followed by consulting project. Conducting PoCs at large enterprises and public corporations. exemONE Launched in Apr. '24, Now the end of 4Q 23 customers Korea market's demand in hybrid cloud observability is very clear. Major Banks, Capital/Card Companies, Financial Companies & L Electronics, Samsung Electronics, Logistics, Distributor, Univ., Affiliates, S City, Public corp. etc. Continuous Functional Advancement Advancement Anomaly Detection Model, AI Chatbot('25.04), Good SW Certificate & Listed on Public Procurement Service Digital Service Mall 2H exemONE SaaS Launch Regular sales as a subscription billing, Easier up/cross selling, Korea government's SaaS activation policy, Easy expansion to global (Cloud Marketplace)

Company Identity



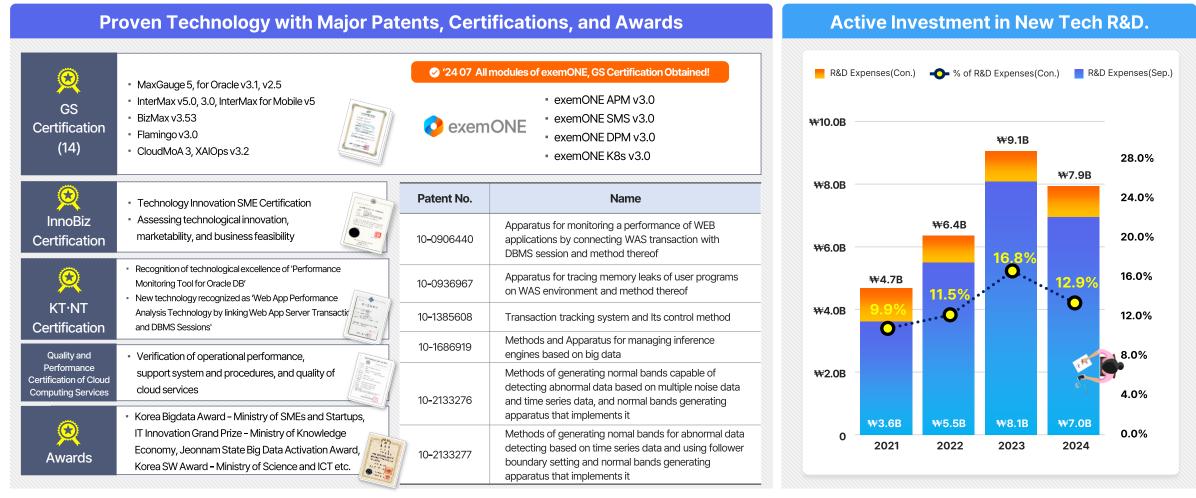
EXEM, a global IT company representing Korea, provides comprehensive performance management of IT systems, through various technologies including database, application, cloud, artificial intelligence, big data, and full-stack

The Most Customers	Best Expertise	The Only Vendor Having Full Line-up Monitoring SWs	Business Scalability with New SW
 830+ domestic customers 220+ global customers Rank No.1 in the domestic market share Rank No.1 in the financial sector market share 	 25 years of experience only in IT Monitoring Over 85%(290+) of the total employees comprises engineers and developers 	 IT performance management solutions - DBPM, APM, AlOps, and big data, hybrid cloud full- stack observability Ensuring differentiated service quality compared to competitors (using distributors/partners) in MA, technical support, custo 	 Adapt to cloud transformation trend with Full-stack observability Developing SaaS Full-stack observability SW for global market & domestic SMB market

Company Identity

1. Company Overview

A Technology Leader Reflecting 25 Years of IT Performance Monitoring Expertise in its Products, Evolving Through Technological Innovation.



Solutions & Market Status

Solution	Market Name	Launch Year	FY24 Revenue ¹⁾ (Con. / million won)	Market Status
MaxGauge	DBPM (DataBase Performance Monitoring)	2001	29,383 (*Sep. 26,321)	 Domestic Market Size : About ₩45.0B (own estimate, 2023) → 2019~2023 CAGR 6% Market Share : About 55%, No.1 in Korea (2023) → with TAM²), remaining potential customers 87%E Competitors : 1 major unlisted company and 6 other companies
InterMax	APM (Application Performance Management)	2008	10,087	 Domestic Market Size : About ₩45.0B (own estimate, 2023) → 2019~2023 CAGR 8% Market Share: About 20%, No. 2 in Korea (2023) Competitors: 1 major unlisted company and 8 other companies
EBIGs	Service : Big Data Platform Construction / Big Data Analysis EBIGs : Hadoop Eco System Management & Monitoring Woodpecker : Al & ML Platform	2016 / 2024	5,529	 Domestic Big Data Platform Construction Market Size³: #475.5B (2023) EBIGs Domestic Target Market Size: #20.0~40.0B No. of EBIGs' Customers: 16 (including old SW 'Flamingo' customers) Competitors: 1 major foreign company and 1 publicly-listed company
XAIOps	AIOps (Artificial Intelligence for IT Operations)	2019	1.121	 Early Stage in Domestic Market No. of Customers: 8 (4 Banks, 1 Card Company, 3 Public customers) Competitors: 2 major foreign companies and 1 listed company etc. (Total 10)
CloudMOA Integrated to exemONE	K8s Management / Cloud Monitoring	2019	425	 Early Stage in Domestic Market No. of Customers: 13 (Card, Insurance, Distribution, IDC, Medical, Logistics etc.)
exemONE	Hybrid Cloud Full-stack Observability	2024	1,822	 Early Stage in Domestic Market (rapidly growing) No. of Customers: 23 (Major Banks, Capital/Card/Financial Companies, L Electronics, Samsung Electronics, Logistics, Distributor, Univ., Affiliates, S City, Public corp. etc.) Competitors: 1 major unlisted company and 1 foreign company
Petra SIWAY / PetraCipher	DB Security (User Access Control / Encryption)	2009 / 2010	11,662	 Market Share : approximately 10%, 3rd in Korea (own estimate) Competitors : including 2 major unlisted companies, total 9 companies

1) The figure represents the total amount from both products and services

SI

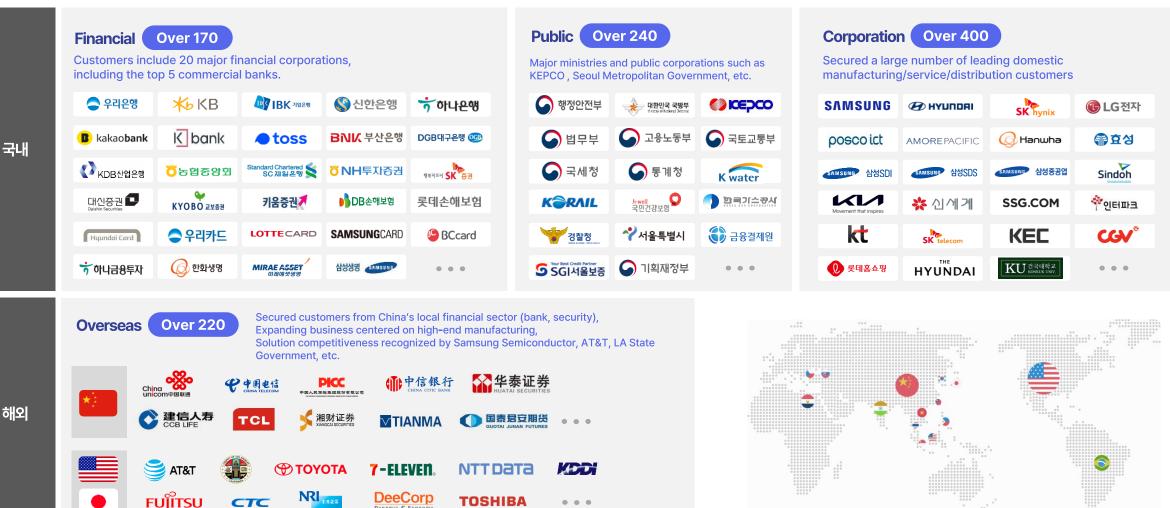
2) TAM (Total Addressable Market) encompasses not only listed companies with a high IT infrastructure adoption rate but also financial institutions, major industries, major local governments, and central core public institutions.
 3) '2023 Data Industry Status Research', the Ministry of Science and Technology / the confirmed Big data SW IT budget (excluding MA) in Government's 2023 public corporations demand forecast

References

1. Company Overview

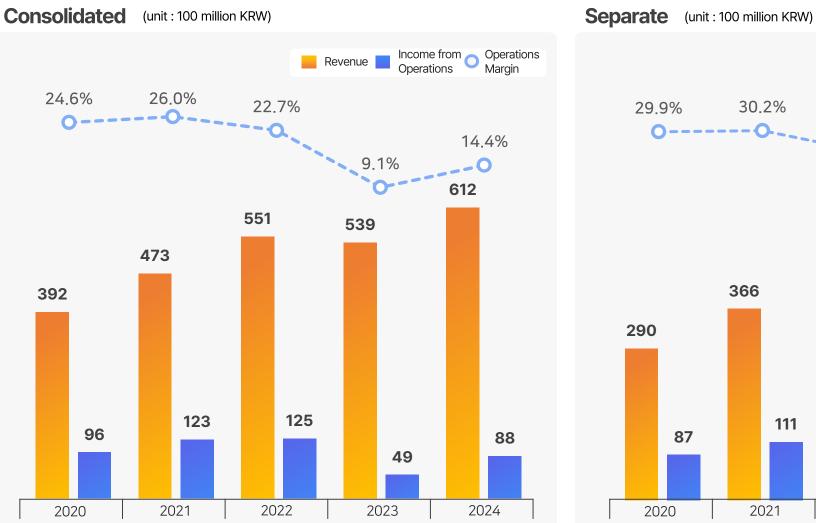
Over 1,050 Global Customers in 29 Countries, Including Leading Domestic Companies in Every Industry Sector

(* Separate, the end of 2024)

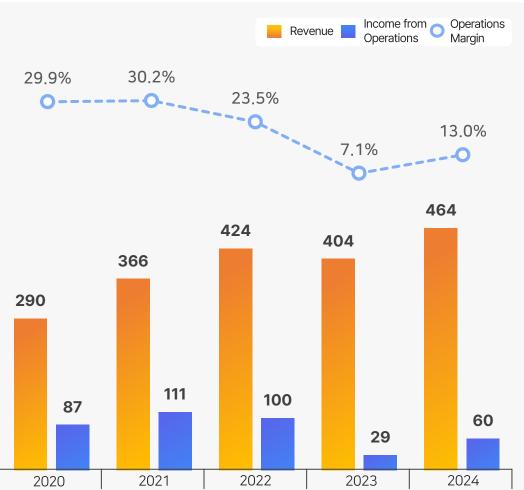


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Yearly Financial Results

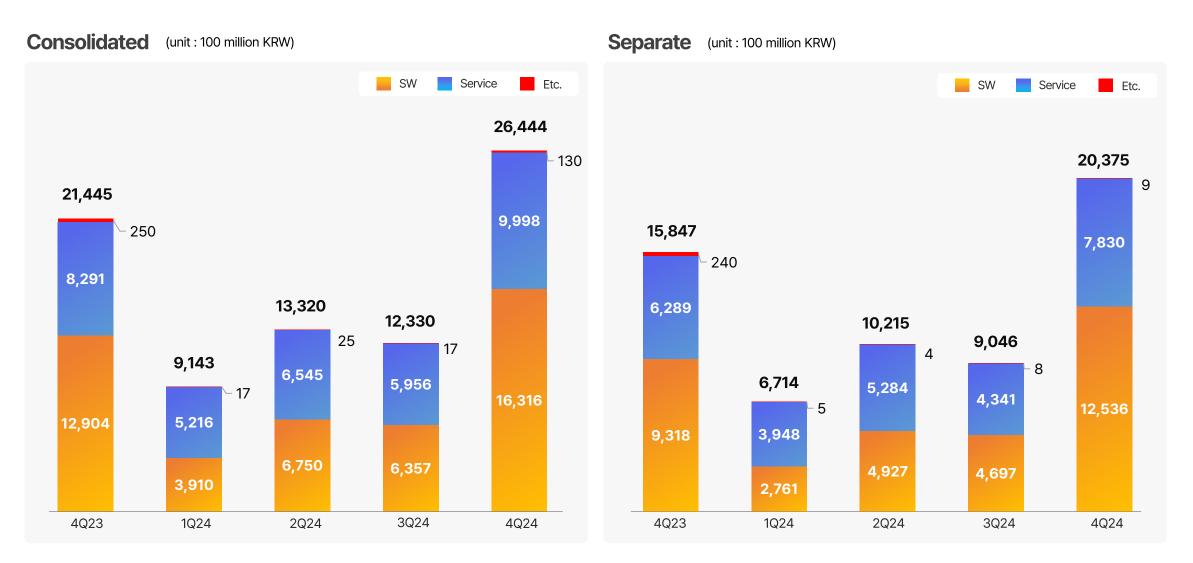


2. Financial Performance



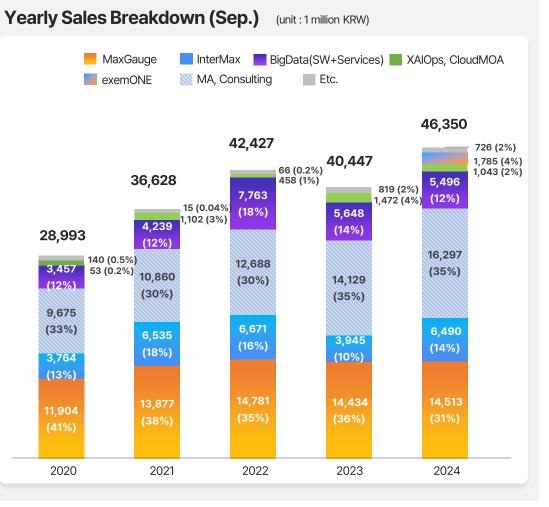
Quarterly Financial Results

2. Financial Performance



Virtuous Sales Expansion Cycle: Existing Customers' System Expanding, Cross-Selling/Bundling, and Securing New Customers

	구분	2020	2021	2022	2023	2024	уоу
-	MaxGauge (SW)	11,904 (41%)	13,877 (38%)	14,781 (35%)	14,434 (36%)	14,513 (31%)	+0.5%
	InterMax (SW)	3,764 (13%)	6,535 (18%)	6,671 (16%)	3,945 (10%)	6,490 (14%)	+64.5%
	BigData (SW & Services)	3,457 (12%)	4,239 (12%)	7,763 (18%)	5,648 (14%)	5,496 (12%)	-2.7%
EXEM	XAIOps (SW)	37 (0.1%)	1,065 (3%)	352 (0.8%)	1,398 (3.5%)	651 (1%)	-53.4%
(Sep.)	CloudMOA(SW)	16 (0.05%)	37 (0.1%)	106 (0.3%)	74 (0.2%)	392 (1%)	+429.7%
	exemONE(SW)		Before I	1,785 (4%)	First Year Revenue		
•	MA, Consulting	9,675 (33%)	10,860 (30%)	12,688 (30%)	14,129 (35%)	16,297 (35%)	+15.3%
-	Etc. ¹⁾	140 (0.5%)	15 (0.04%)	66 (0.2%)	819 (2%)	726 (2%)	-11.4%
	Petra(SW)	3,514 (48%)	4,174 (52%)	4,620 (48%)	4,907 (47%)	5,303 (45%)	+8.1%
SINSIWAY (Affiliate)	PetraCipher(SW)	1,174 (16%)	1,190 (15%)	2,227 (23%)	2,215 (21%)	2,858 (24%)	+29.0%
	PetraSign(SW)	52 (0.7%)	35 (0.4%)	25 (0.3%)	136 (1%)	144 (1.2%)	+5.9%
	MA	2,506 (34%)	2,595 (32%)	2,798 (29%)	3,158 (30%)	3,357 (28%)	+6.3%
	Etc. ²⁾	31 (0.4%)	61 (0.7%)	53 (1.0%)	43 (0.4%)	164 (1.4%)	+281.4%



* Above table is separate financial statements except for overseas affiliates. 1) Sales of MongoDB SW License, Publication of books, etc. 2) Sales of products, rent, etc

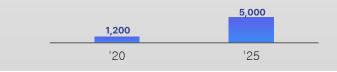
(1) Continued Growth in Upstream

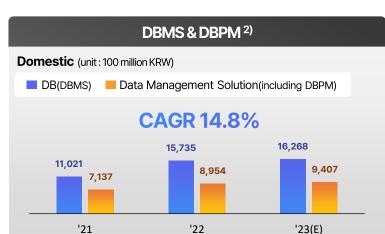
3. Investment Highlights

IT Operation & Management¹⁾



CAGR 33%





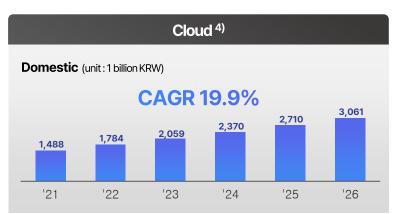
Al ³⁾

Domestic (unit:1 billion KRW)



Big Data ⁵⁾ **Domestic** (unit : 1 billion KRW) **CAGR 10.6%**2,705 2,964 3,269 3,628





SaaS ⁶) Domestic (unit : 1 billion KRW) CAGR 14.9% <u>578</u> <u>669</u> <u>767</u> <u>866</u> <u>955</u> <u>1,143</u> <u>1,143</u> <u>1,143</u> <u>1,22</u> <u>123</u> <u>124</u> <u>125</u>

1) Gartner Forecast: Enterprise Infrastructure Software, Worldwide, 2020-2026, 2Q22 Update. Published June, 2022. IT Operations Market / IDC Korea

2) Korea Data Industry Promotion Agency, 2022 Data Industry Status Survey, April 2023

3) Korea IDC, Korea Artificial Intelligence 2023–2027 Forecast, March 2023

4) Korea IDC, domestic public cloud SW market forecast, 2022-2026, February 2023

5) Korea IDC, domestic big data and analysis (BDA) market forecast, 2023–2027, March 2023

6) [ET News] To foster globally competitive SaaS companies, Electronic Newspaper, 2022.11.23, https://www.etnews.com/20221123000243

(2) Stable DBPM · APM (E2E) Business

3. Investment Highlights

Long-Term Relationships with Large Companies along with the Lock-In Effect of Additional SW Expansion and Maintenance,

Strengthening Cross-Selling Opportunities among over 740 DBPM Customers Domestically.

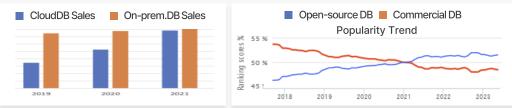
Monitoring with the Most DB Models in Korea, Driven by DB Diversification,

and Capitalizing on Growing Market Demand for End-To-End APM.

	Listed Times	2024	2023	2022	2021	2020	
		A Public					
Descution		B Manufacturing					
Recurring	Every Year	C Manufacturing					
Customers	(5 years)	D Financial					
		F Financial	Lock-in DBPM Revenue				
Among The		G Public	in DBPM Total Revenue is 28~42%				
Top 30		H Public		H Public	H Public	H Public	- III DBPWI Total Revenue is 20~42 /
		L Affiliate	L Affiliate	L Affiliate		L Affiliate	
Customers in			M Financial	M Financial	M Financial		DBPM MA CAGR is over 10% Every Year
Sales Over The	Over		O Financial		O Financial	O Financial	DDPIVI IVIA CAGRIS OVER 10% EVEry fear
	3 years	P Financial	P Financial	P Financial		P Financial	
Past 5 Years	5 years	Q Public	Q Public			Q Public	
		R Public	R Public			R Public	
			T Financial	T Financial		T Financial	
			E Financial	E Financial	E Financial		
	(비중)	33%	42%	39%	28%	42%	

DBPM

- Global Cloud DB, Open-source DB Growth
- → Able to monitor the Most DBMS including CloudDB, Open-sourceDB in Korea



* 출처 : Gartner Blog, DBMS Market Transformation 2021 / DB-Engines, Popularity of open-source DBMS VS commercial DBMS

- APM (E2E)
- Existing Domestic APM Competiters "Due to WAS centric monitoring, unable to recognize all events or root causes."
- → End-to-End APM Monitoring + Link Monitoring to our other solutions

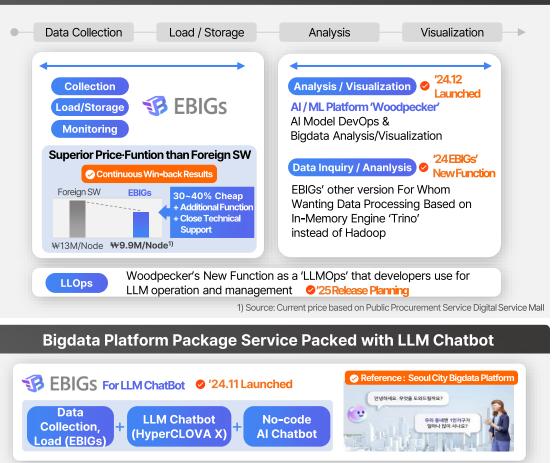


(3) Preoccupying Phased Bigdata Projects & Developing Al·ML Solutions

3. Investment Highlights

Expanding Opportunities as Preoccupying Large-scale Phased Bigdata Projects in Public/Private Sectors. New Launched AI·ML Platform 'Woodpecker' & LLM Chatbot based Bigdata Platform Package Service drive sales growth





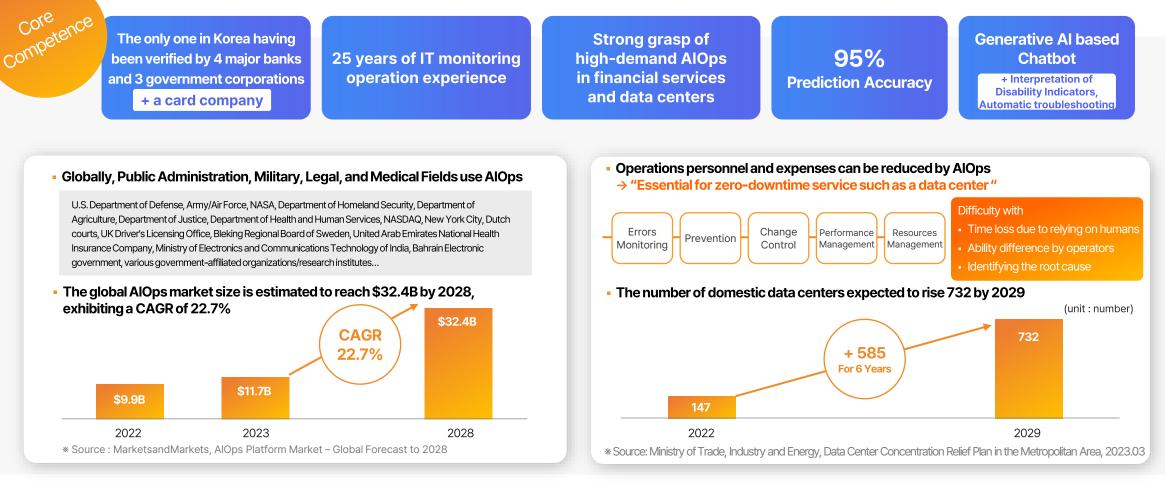
빅데이터 Total 솔루션 라인업 구현

(4-1) Expanding AlOps Deployment Opportunities with Advancement

3. Investment Highlights

Expanding Opportunities to Win Orders Leveraging Expertise from Primary Financial Institutions Al-driven Events (DB workload etc.) Prediction & Generative Al · LLM-based Chatbot equipped

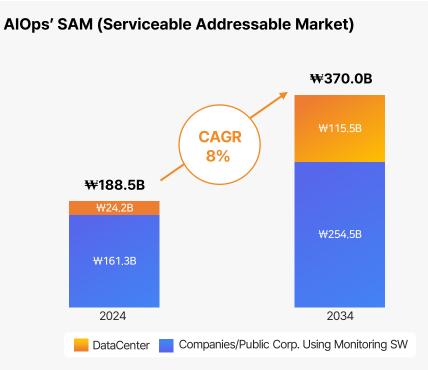
(* In 2025, The next version of Maxgauge and exemONE will provide AI functionality)



(4-2) Market Analysis - AlOps

3. Investment Highlights

[SAM] Companies and Public Corp. using IT Monitoring SW to prevent for critical accident, and Data Centers in domestic **[Growth]** SAM size valued at #185.5B in 2024 \rightarrow projected to grow to #370.0B in 2034 (CAGR 8%)



1) Estimate Standard

: Accumulated SW + MA revenue,

Potential User (Companies and Public Corps Using a couple of IT Monitoring SWs, Data Centers) x Estimated Everage Expenses for Permanent Lisence by 1 User

Market Drivers

- High demand for auto management of IT infrastructure as IT failtures increase
- Increased data center spending due to active data consumption and AI development.
- An increase in public and private investment in AI
- An increase in the budget for public data centers in 2025

EXEM Status

- Deep understanding of the IT intrastructure of the financial sector and data centers, where the need for AIOps is greatest.
- The only one in Korea that has been verified by 4 major banks and 3 government corporations.

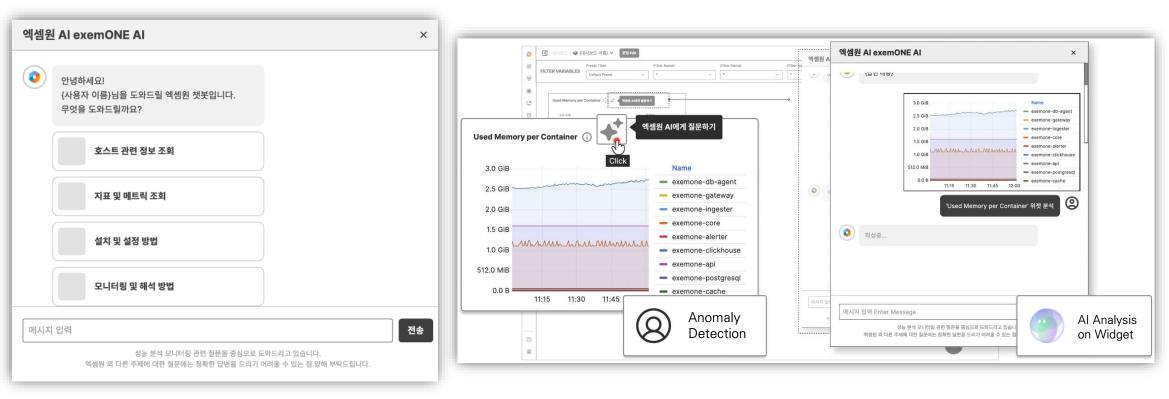
(4-3) Advanced Al Application to Key Products in 2025 - The first year of "Al EXEM"

3. Investment Highlights

On April 25, exemONE launches an AI chatbot and AI-based anomaly detection.

- Automatic Analysis of Charts as well as Text-based Q&As

XAIOps Advancement – Advanced AI chatbot 'QURI' (2024), Improved AI Analysis Prediction Model and eXplainable AI (2025)



▲ exemONE's AI Chatbot Doing Chart Analysis (Prototype)

▲ exemONE's AI Chatbot (Prototype)

(5-1) Targeting Demand for Full-stack Observability

3. Investment Highlights

Based on Superior Technology Position in the Legacy 'One Point Monitoring Solution' Market, **Responding to Full-stack Observability Demands in the Cloud Transformation Trend**

	ех	emONE (Apri	exemONE SaaS (To be launched in 2H25)					
Market Needs	Target	"Public Cor Using Hyb	Target "SMB"					
All in One Tool for Integrated Monitoring	 Anticipated Rise in Public Sector Info 					 Sales Stability, Profitability, Scalability ↑ 		
Of On-premise and Cloud	Public Sector's			-		Subscription Easy cross-selling price model and upselling payment model		
Hybrid Cloud	Category Current system's	2024	2025	2026 and After	* Cloud-native application rate : Application rate relative to the	 Global SaaS-driven Sales Growth and 		
Full-stack Observability	cloud native application rate*	11%	30%	50%	in the current year	Increased Adoption of Multiple Modules, While Domestic SaaS Market is Nascent Stage *		
Covering Server, DB, App,	New system's cloud native application rate	13%	30%	70%	* Source : Korea's 'Digital Platform Government' Committee	* SaaS share in the domestic enterprise IT market stood at 2%. (As of 2022) but according to Korea IDC, the domestic SaaS market is expected to grow from KRW 1.784 trillion in 2022 to KRW 3.614 trillion by 2026.		
Kubernetes, Network, Log, Browser	 Increasing Adoption + Increasing Adopt 	-				 Favorable government policies for SaaS businesses 		
Easy to Use for Those Who Are Not DBA or Infrastructure Admin.	= Increasing Demains Larger Enterprises I Over Usage-based	Benefit From Q	uantitative l	License Purchas	ses	Investment in 10,000 SaaS companies kwooco KRW 100 billion		

Strong Sales in Response to Clear Demand

for SaaS

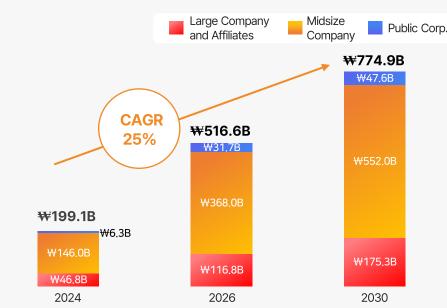
by 2026

or more by 2027

(5-2) Market Analysis - exemONE(On-premise)

3. Investment Highlights

[SAM] Large or Midsize Companies and Public Corporations having cloud transformation in domestic **[Growth]** SAM size valued at #199.1B in 2024 \rightarrow projected to grow to #774.9B in 2030 (CAGR 25%)



Full-stack Observability(On-premise)'s SAM

1) Estimate Standard

: Accumulated SW + MA revenue,

Potential User x Cloud Adoption Rate (in Private) or Cloud-native Adoption rate (in Public) x Estimated Everage Expenses for Permanent Lisence by 1 User

2) Criteria by organization

: [Large Company and Affiliates] Companies in the KFTC-selected group of companies with \$10.4 trillion in assets or more

[Midsize Company] Except for SMB and Large Company and Affiliates

[Public Corp.] Public organizations over a certain size, such as central administrative agencies, public enterprises/quasi-governmental organizations, and municipalities

Market Drivers

- Public Sector's Cloud-native Transformation Roadmap
 - Plan to transition 90% of existing systems to cloud native by 2030
 - Proceed with the '4th Basic Plan for Cloud Computing' for the full introduction of AI and cloud ('25~27)
- The trend of increasing introduction of Hybrid/Multi Cloud Adoption
 - The domestic cloud market is expected to reach KRW 7 trillion in 2024 and over KRW 10 trillion in 2027 (NIPA '2024 Cloud Industry Survey', 2025.01.31)

EXEM Status

- Since its launch in April, it has secured 23 customers by the end of 2024
- Good SW Certificate ('24.07) & Listed on Public Procurement Service

Digital Service Mall

Major Banks, Capital/Card Companies, Financial Companies & L Electronics, Samsung Electronics, Logistics, Distributor, Univ., Affiliates, S City, Public corp. etc.

(6) Sustainable Growth in DB Security/Overseas Business

3. Investment Highlights

Continued Growth due to Increased Demand for DB Security and Expansion of Cloud and Integrated Security Markets, Establishment of Overseas Branches/Factories for Large Domestic Customers, Targeting Local Financial and High-End Industries

DB Security

 • DB Access Control: Our Core Business Ensuring Sustained Sales Stability Backed by Loyal Encryption Customer Base

Boosting Sales via 9 Cloud Marketplace targeting Small and Medium-Sized Customers
 Enhancing Competitiveness through Blockchain-based DID Technology Development

 Favorable business conditions
 Continuous revision of laws related to personal information protection
 Expand the scope of application of the internal accounting management system and strengthen security management audits
 Security demand in the cloud environment ↑

SINSIWAY's Financial Results for the Past 4 Years



Overseas

- Local market performance-based market appeal
 Chinese financial sector, high-end manufacturing / Experience in supplying over 220 large corporations including Japanese financial sector, LA state govt., AT&T, etc.
- ② Expansion of sales partners

: Continuously expanding our Japanese partners, including SI company with over 90 sales bases across Japan

- Section Se
- Development and provision of local specialized services

 Supplying 'Smart DBA', a remote DB performance diagnosis service as the lack of engineers in Japan

and increasing DB consulting/non-face-to-face demand

In Market development as domestic customers set up overseas branches/factories

New Supply to Samsung Semiconductor at Taylor City, TX, USA ('23)

Securing continuous business opportunities when domestic customers establishes overseas branches and factories because of their high satisfaction with our solutions



EXEM Governance Situation

Appendix

EXEM Corporation

- Founding date : January 2001
- KOSDAQ Listing Date : June 26, 2015
- Capital : 7.2 Billion won (the end of 2024)
- Revenue : 61.2 Billion won (FY24)
- Headcount: 339 (the end of 2024)
- Affiliated Companies (the end of 2024)

Classification	Company Name	Stake (%)
Affiliate	SINSIWAY(DB Security) KRX Listed ('23 11)	37.07
Subsidiary	EXEM JAPAN Co.,Ltd.	75.00
Subsidiary	EXEM CHINA Co.,Ltd.	63.16
Subsidiary	MAXGAUGE, INC.(US)	91.00

CO-CEO (On Sep 11, 2023, EXEM implemented a co-CEO system)

EXEM CHAIRMAN Cho Chongarm

The Largest Shareholder having 36.40 (the end of 2024)

Seoul National University, Department of Political Science and International Relations (International Relations Major, Bachelor's degree)
Pohang University of Science and Technology, Graduate School of Information & Technology (SW Engineering, Master's degree)
KAIST Advanced Innovative Management Program Completion

POSCO, Information System department, EIS Developer
 POSDATA Consulting Department, CASE TOOL Consultant
 Oracle Korea, DB Tech Consulting Team, Oracle Tuning Consultant

EXEM CEO Koh Pyoungseok

 Seoul National University, Department of Political Science and International Relations (Political Science Major, Bachelor's degree)
 • EXEM COO

• EXEM CSO & Head Director of Big Data Technology Bureau • (Current) Regulatory Reform Committee Member, Ministry of Science and ICT

• Future Talent Special Committee Member, Presidential Advisory Council on Science & Technology

· Hankyoreh Newspaper, IT Chosun, Maeil Business Newspaper IT/digital columnist



Appendix

Implementation of new technologies

Leader of IT Monitoring Market by

EXEM1.0 Pioneer of DBPM In Korea

2001

EXEM Foundation

DBMax Launched

(MaxGauge former identity)

• 2002

KT NT IT (Total 3 certifications) Acquired Jang Young-shil Award **EXEM 2.0** Main Player of Total IT System Performance Management Solution

2008 InterMax Launched, NET Award EXEM JAPAN, EXEM CHINA Foundation •

2011

Sales Breakthrough 10.5 Billion won Award of the Ministry of Knowledge Economy for SME Promotion

2012

Korea IT Innovation Award Listed One of the 100 Best Workplaces in Korea

2014

EXEM USA Foundation

The Presidential Award for Promoting Venture Activization

EXEM 3.0 Developer powering The 4th Industrial Revolution (Big Data)

2015

Listed on KOSDAQ Shares Acquisition of SINSIWAY(50.24%) & I'mCloud(25%) Sales Breakthrough 20.7 Billion won

2016 Starting Bigdata Business

Merged Cloudine, Co., LTd. **Flamingo Launched** (EBIGs former identity) Sales Breakthrough 27.5 Billion won

2017

KEPCO Big Data Platform Construction Project (The Largest Big Data Platform in Korea) Orders received from KaKao Bank, K Bank Sales Breakthrough 33.7 Billion won

2018

Partner of Match-up Al/Big Data project (Ministry of Education) Sales Breakthrough 32.4 Billion won (with 3.5 billion won from overseas branches)

 Including AI, Cloud, SaaS

 2019
 Starting AlOps, Cloud Monitoring

 XAlOps, CloudMOA Launched
 Sales Breakthrough 34.5 Billion won

 2020
 XAlOps received orders from KEPCO KDN.

 CloudMOA received orders from Hyundai Card
 Sales Breakthrough 39.2 Billion won

2021

EXEM 4.0

CloudMOA received orders from Busan Bank XAIOps received orders from Shinhan Bank, Woori Bank Sales Breakthrough 47.3 Billion won

2022

MaxGauge for CloudDB (PostgreSQL, Oracle) Launched Move to new EXEM HQ in Magok, Sales Breakthrough 55.1 Billion won

2023

MaxGauge for CloudDB (MySQL, MariaDB) Launched 통합 IT 성능 모니터링 SaaS 플랫폼 출시

2024 EXEM 5.0 - Challenger of Full-stack Monitoring

exemONE, Woodpecker Launched AWS Partner Paths, Naver Cloud Platform MSP First Distribution in Kind (Treasury stocks 801,115)

Financial and Income Statement (Consolidated)

✓ Appendix

onsolidated Fina	ancial Stater	nent (unit :	Consolidated Inco	me State	ment (unit : 1 million w	ron)			
과목	2021.12.31	2022.12.31	2023.12.31	2024.12.31	과목	2023 4Q	2024 1Q	2024 2Q	2024 3Q	2024 40
Current assets	64,049	44,894	58,259	73,160	Revenue	21,445	9,143	13,320	12,330	26,443
Non-current assets	48,260	74,127	74,499	74,223	Cost of revenue	10,132	5,936	7,430	6,155	9,766
Total assets	112,309	119,021	132,758	147,384	Gross profit	11,313	3,207	5,890	6,175	16,677
Current liabilities	19,215	16,075	11,745	13,873	Operating expenses	6,035	6,064	5,571	5,670	5,811
Non-current liabilities	1,332	1,513	2,281	1,683	Operating profit	5,278	-2,857	319	505	10,866
Total liabilities	20,547	17,588	14,026	15,556	Net income	3,379	-1,766	735	482	11,316
Capital stock	3,513	3,638	7,196	7,196	Net income attributable to the owners of the	3,674	-1,648	470	191	10,048
Capital surplus	42,696	47,463	43,750	45,065	parent company	,				,
Others components of equity	2,027	-2,972	-2,694	380	Net income attributable to non-controlling interests	-295	-118	265	291	1,268
Accumulated other comprehensive income	-396	-443	-471	-270	Other comprehensive income	-64	73	62	-33	175
Retained earnings	37,460	46,121	56,414	63,510	Total comprehensive income	3,315	-1,693	797	449	11,491
Non-controlling interests	6,461	7,626	14,537	15,946						
Total equity	91,762	101,433	118,732	131,828						

Financial and Income Statement (Seperate)

Separate Financial Statement (unit : 1 million won)

과목	2021.12.31	2022.12.31	2023.12.31	2024.12.31
Current assets	52,464	31,796	40,184	51,401
Non-current assets	42,552	68,705	69,004	69,369
Total assets	95,016	100,501	109,188	120,770
Current liabilities	12,623	10,488	8,397	10,756
Non-current liabilities	415	604	785	695
Total liabilities	13,038	11,091	9,182	11,451
Capital stock	3,513	3,638	7,196	7,196
Capital surplus	42,653	47,522	43,930	43,930
Other components of quity	2,027	-2,972	-2,694	380
Accumulated other comprehensive income	-524	-484	-472	-396
Retained earnings	34,309	41,705	52,046	58,209
Total equity	81,978	89,409	100,006	109,319

Separate Income Statement (unit : 1 million won)

과목	2023 4Q	2024 1Q	2024 2Q	2024 3Q	2024 4Q
Revenue	15,847	6,714	10,215	9,046	20,375
Cost of revenue	7,746	5,099	6,405	5,041	8,088
Gross profit	8,101	1,615	3,810	4,005	12,287
Operating expense	4,145	4,134	3,861	3,960	3,739
Operating profit	3,956	-2,519	-51	45	8,548
Net income	3,461	-1,587	293	-34	9,445
Other comprehensive income	-22	27	17	-28	59
Total comprehensive income	3,439	1,560	310	-62	9,504

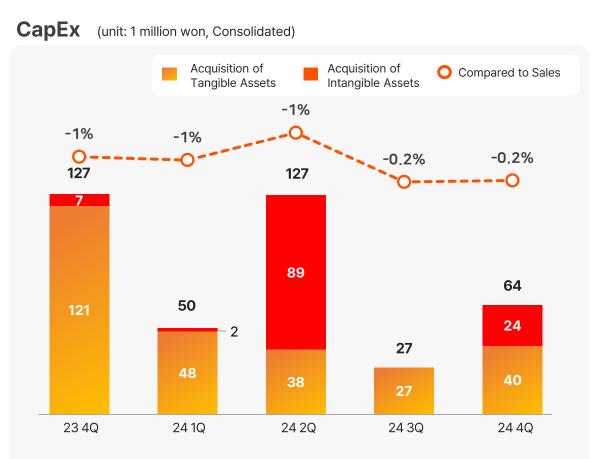
CapEx / Headcount

✓ Appendix

Nothing unusual other than SW purchases for internal use in 2Q24

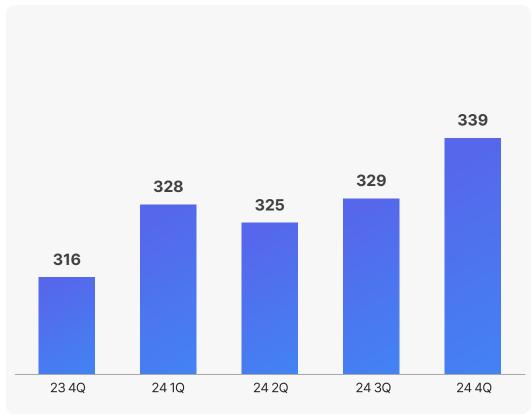
Hiring exemONE and Maxgauge developers and engineers (technical support staff) In 2024,

To be conservative hires in 2025



* CapEx is calculated as the cash outflow for purchasing new tangible/intangible assets

EXEM Headcount (Sep.) (unit: 1 member)



* Except for overseas subsidiaries and Sinsiway's headcount.

Organizational Chart

✓ Appendix

